

## **PREVENTING CORRUPTION AND FRAUD**

Our priority is to conduct operations respecting the law and due diligence. We take every precaution to prevent situations that might lead to corruption, bribery or fraud. Agora Code of Ethics specifies regulations in this area.

Agora is in the process of developing Agora Group Compliance System. The system aims to introduce regulations aligned with the standards recommended for compliance systems in preventing corruption and protection of whistleblowers in WSA listed companies.

In 2019 one incident was reported in which one of former employees of Agora exceeded his competence and could gain access to personal information of his colleagues. The investigation that ensued included analysis of risks. All employees potentially threatened by the situation were invited to a meeting and preventive measures were deployed.

No incidents of corruption or fraud were observed in Agora in 2018.