

## **ABOUT REPORT**

**The Agora Group Responsibility Report 2019** is issued in compliance with Accounting Act of 15 Dec. 2016. Fulfilling the requirements of Accounting Act the Company presents separate consolidated and non-consolidated report of Agora S.A. and the Agora Group regarding non-financial reporting for 2019, prepared according to standards set out by Global Reporting Initiative (GRI Standard).

The statement applies indicators based on the international standards in Global Reporting Initiative, (GRI Standard) for sustainability reporting.

According to art 49b point 9 of Accounting Act both reports are available on website [raportCSR.agora.pl](http://raportCSR.agora.pl) in Polish and English.

Report presents our approach to social, environmental and economic aspects. It also provides an overview of our impact on the environment and our social involvement in 2018. The report covers Agora S.A. unless indicated otherwise.

The report is issued in compliance with Directive 2014/95/UE and Accounting Act of 15 Dec. 2016.

### **The report is based on the following documents, norms and standards:**

- ISO 26000 Social Responsibility and Polish Non-Financial Reporting Standard,
- The United Nations Global Compact Principles and SDGs,
- Relevant guidelines for non-financial reporting (methodology of non-financial reporting).

Non-financial statement is a separate part of Agora S.A. 2019 annual statements approved by the Management Board. The document is not audited externally. A certified auditor only verifies whether the entity has complied with the reporting requirements.

Representatives of the Management Board and the managers of relevant businesses of Agora were involved with internal verification process. Also Agora's stakeholders were invited to participate in the process (More in section Dialogue with stakeholders in the process of report development). Employees of The Agora participated in the development of this report and the process was coordinated by Corporate Communications Department of Agora.

Polish and English versions of the Report are available for download in pdf format on [agora.pl](http://agora.pl) website.

Agora Group. has developed their own 2019 Responsibility Report, only covering the activities of

# **SIGNIFICANT CHANGES IN REPORTING**

Agora Group Responsibility Report 2018 was based on GRI Standard rather than GRI Guidelines, that were applied in developing the 2017 report. This report does not contain other significant changes in terms of scope, range or method of measurement from the previous year.

## **COMPLIANCE WITH ACCOUNTING REGULATIONS**

To comply with non-financial reporting requirements, the following elements were presented as follows:

- Business model – described in section Business Model and Key Outcomes and Results as well as in other relevant parts of the document,
- Policies and results – indicated in Approach to Management and in other relevant parts of the document. Additionally, relevant results values are highlighted in the tables,
- Procedures – specified in Approach to Management and in other relevant parts of the document,
- Effectiveness indicators - described in section Business Model and Key Outcomes and Results as well values in tables in other chapters and highlighted in the text,
- Risks – described in the section Non-financial risks’ and in other relevant sections.